



TEXTRON SYSTEMS RETIREE ASSOCIATION
P.O. Box 2155
North Conway, NH 03860

IT'S TIME TO RENEW
YOUR TSRA MEMBERSHIP FOR 2013

As we do annually, we invite you to renew your membership in the Textron Systems Retirees Association.

Whether you have been drawn by TSRA's mission to advocate for the protection of your benefits, promote on-going social contact, provide information and education on retirement issues, or by some combination of these three core objectives, you can be sure that TSRA leadership is committed to continuing to offer you services and programs to meet the needs and wants of all its members.

As TSRA enters its **13th** year of service, the Board of Directors is pleased to acknowledge the continuous growth of its membership since its inception in 2000. The current year includes **600** plus members; while most are retired, some are now preparing for retirement. The Board also appreciates the **contribution and leadership provided by so many members**. Their involvement has enabled TSRA to offer a broad spectrum of services and programs. We view this level of support from both members and volunteers as evidence that we have been successful over the years in identifying and delivering programs and activities that are meaningful and important to our constituency.

We look forward to the continuing challenge of meeting your current "wants," as well as identifying and responding to your emerging "needs."

A LOOK BACK

A look back at TSRA's 2012 accomplishments is our report card to you on how successfully we have met this challenge.

- ✓ The **Spring Luncheon in May** was attended by over **140** members and featured our newly launched Activity Clusters. This provided members a glimpse of what these informal groups are doing to enrich their retirement time.
- ✓ The **Annual John J. Mahoney Golf Tournament** in June was attended by **26** members.
- ✓ The **Lowell Spinners Baseball and BBQ Buffet** in July was attended by **27** guests and members.
- ✓ Four Quarterly newsletters were mailed to all members.
- ✓ The TSRA website was actively maintained and enhanced with more efficient features and expanded content. (www.tsretirees.org).
- ✓ We continued to strengthen our working relationships with TDS, TSC and Textron by exploring areas of collaboration in service to retirees and those preparing for retirement.

- ✓ In collaboration with TDS, we hosted an [Open House at Textron Systems](#) in April focused on interacting with the Wilmington workforce and recruiting new TSRA members.
- ✓ Most importantly, the [Standing Committees of TSRA](#) continued to work tirelessly to provide guidance and support of its members in resolving issues and/or problems encountered with status and/or delivery of its Textron benefits.
- ✓ A first time social event featured the Essex, MA River Cruise in August of this year, which was attended by **33** members.

TIME AND TALENT

All of this was made possible by the [generous contribution of time, treasure, and talent of the following members of the Board of Directors and many committee members.](#)

- The [Joint Communications Committee, chaired by John Lescher](#), is responsible for maintaining the TSRA website and publishing the TSRA newsletter that is mailed to all members quarterly. The newsletter is published by [Carol Coombs](#), with editorial assistance from [Selena Evans](#). Selena also continues to support the JCC by upgrading and maintaining the TSRA website. Along with Selena is [Bob Norbedo](#), who has recently redesigned the website into a more efficient and manageable site. He continues to provide superb assistance in improving our communications through new technology. The JCC also conducts periodic member surveys.
- The [Nominating Committee was chaired by Dom La Rosa](#), and is responsible for TSRA succession planning, and recruiting members to serve on the Board of Directors and committees and corporation. The past year Domenic has transitioned these duties to [Joel Bernstein, who will be the new Chair.](#)
- The [Financial Affairs Committee is chaired by Joe Martino, while Bob Ricles serves as Treasurer.](#) Joe and Bob have provided stability and financial growth to enable TSRA to provide many programs and services to you.
- [The Retirement Benefits Committee is chaired by Guy Berube. Bruce Pettengill served as Co-Chair until recently.](#) This committee is responsible for monitoring issues related to maintenance of benefits, but has a major focus on providing information and education to both retirees and preretirees on critical issues associated with achieving and maintaining a rewarding retirement.
- The [Membership Affairs Committee is Co Chaired by Joe Martino and Dom La Rosa. Len Epstein served nobly for the past year and provided excellent transition guidance to Joe and Dom.](#) Joe is now taking on the social calendar side of things, while Dom will be responsible for maintaining the membership database and obituary monitoring taskings. Providing hands-on expertise on the membership process is the [dynamic duo of Claire Flynn and Jackie Burke.](#) They work hand-in-hand to keep our records straight and up to date and launch the annual membership renewal process. With the new email process on notifying members, they get [great support from Bob Norbedo](#), who is overseeing the email distribution portion of the annual member

renewal process. There are several volunteers who quietly maintain watch over several newspapers and report any [obituary notices of our members](#). In this capacity, [Bob Littlehale](#) leads the group in administering this task, who in turn has the following members helping carry out their [weekly assignments](#). These include [Peg Stanton](#), [Mario Sacco](#), [Leo Roy](#), [Bill Strickland](#), [Len Epstein](#), and [John Petty](#).

- Rounding out the Board of Directors, [Steve Terani](#) serves the vital role of Secretary, maintaining outstanding audit trails of our history through publication of Monthly BoD meeting minutes, Annual Meeting summary and coordinating all TSRA meeting agendas. He also provides official notification of meetings and required reports to government agencies.
- [I, Charlie Neckyfarow](#), was elected as your new President, replacing [Jim Stamboni](#) who proudly led our TSRA for two years. He now assumes the role of Past President and remains an active member of the BoD. I served the past year as Vice President, and contributed actively to the nominating committee charter. [Ron Milauskas](#), our departing Past President, will transition to the Board Advisory Group and contribute his outstanding expertise through a variety of ways.

Organization changes also mark the end of valued and praiseworthy service, and we take this opportunity to thank [Bruce Pettengill](#), retiring RBAC Co Chair, [Len Epstein](#), retiring MAC Chair. Especial note is remembered in honor of our [recently departed former Finance Committee Chair and BoD member, Ken Joncas](#), who passed away during this year.

TSRA DUES

[TSRA dues continue to be only \\$15 per family](#). Please take the time to fill out the enclosed application and mail with your check in the enclosed self addressed envelope.

If you have any suggestions or comments on TSRA's goals, missions, objectives, programs or activities, please contact me at tsrapres@tsretirees.org.

Charlie Neckyfarow

Charles Neckyfarow
President, TSRA